

## Honorarium (from Outside the System) to Division Staff

AP 40-08

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The Division recognizes staff involvement in activities related to their position and encourages participation both inside and outside the Division. It is understood that employees may receive honorariums from outside agencies in recognition of their efforts. Time, as necessary, may be provided by the Superintendent for employees to participate during working hours providing prior authorization have been granted by the appropriate Supervisor.

### **Reference**

[School Act](#), Section 111

[ATA Collective Agreement](#)

[CUPE Collective Agreement](#)