

The Employee and Family Assistance Program (EFAP) is a professional and confidential service designed to assist staff members and their dependents experiencing job related and/or personal problems that may affect work performance and general health. As well, the EFAP offers services to those staff members who are not experiencing any particular problems but wish assistance in maintaining and enhancing their present level of well-being.

The Division will maintain an Employee and Family Assistance Program. Participation by employees is voluntary.

All Pembina Hills employees are eligible to access the Employee and Family Assistance Program, including employees not on benefits, or employees who are unable to access coverage through another benefit provider.

The following groups who perform services for Pembina Hills Public Schools are not deemed to be employees and therefore are not eligible to access the EFAP:

- All Contractors
- Casual Labourers
- Substitute Teachers and Substitute Support Staff
- School Liaison workers who work through FCSS

In the event of an employee's death, the survivors who held coverage with the Alberta School Employee Benefit Plan maintain their benefits for a period of one year. The survivors will therefore have access to counseling services during his period.

The Employee and Family Assistance Steering Committee, consisting of representatives from schools, departments, and the Board, meets annually, or more as required, to discuss the Employee and Family Assistance Program.

Contact information for Homewood Health: 1-800-663-1142