



Deferred Salary Leave Plan Agreement

This Agreement made this _____ day of _____, 20__

BETWEEN

The Board of Trustees of the Pembina Hills Regional Division No. 7
(hereinafter referred to as the "Board")

AND

(hereinafter referred to as the "Employee")

WHEREAS pursuant to Administrative Procedure 40-27 containing provisions under the heading "Deferred Salary Leave Plan" an eligible employee may apply prior to March 31st, provided the Employee enters into an agreement to comply with the conditions and terms set out in said Plan.

AND WHEREAS the Employee has applied to participate in said Plan on the terms and conditions set out therein and the Superintendent or designate has agreed to approve the participation of the Employee as hereinafter set out.

IN CONSIDERATION OF THE MUTUAL COVENANTS AND AGREEMENTS HEREIN CONTAINED

The Board and the Employee covenant and agree as follows:

1. This Agreement shall not be construed as a contract of employment or a retirement benefit.
2. Enrolment in the Plan shall become effective for the year commencing_____.
3. During the____years from _____, 20__ to _____, 20__ the employee will work for the Board at the regular salary to which the employee would otherwise be entitled less the percentage amount set out in this clause to finance the leave period, subject to the terms and said conditions set out in said Plan.

First Year _____, 20__ to _____, _____%

Second Year _____, 20__ to _____, _____%

Third Year _____, 20__ to _____, _____%

Fourth Year _____, 20__ to _____, _____%

Fifth Year _____, 20__ to _____, _____%

Sixth Year _____, 20__ to _____, _____%



4. The leave period shall commence _____, 20____ and end on _____, 20 __ subject to the terms and conditions set up in said Plan.
5. The provisions of the Deferred Salary Leave Plan Policy, a copy of which is attached hereto, as amended from time to time, shall be deemed to be part of this agreement and is hereby incorporated by reference.
6. The Employee agrees to indemnify and save the Board harmless from and against any and all liability, loss, damages, cost or expenses which it may hereafter incur, or be required to pay by reason of the participation of the Board in said Plan.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement.

Pembina Hills Regional Division No. 7

Superintendent _____ Date: _____

Employee: _____ Date: _____

Witness: _____ Date: _____