

The *School Act* allows for the Board to delegate certain areas of its responsibilities and powers to others.

The Board authorizes the Superintendent to do any act or thing or exercise any power that the Board may or is required to do or may exercise, pursuant to the *School Act* except those matters which, in accordance with section 61(2) of the *School Act*, cannot be delegated. This delegation of authority to the Superintendent specifically includes:

- any authority or responsibility set out in the *School Act* and regulations as well as authority or responsibility set out in other legislation or regulations;
- the ability to enact Administrative Procedures, practices or regulations required to carry out this authority; and
- the ability to sub-delegate this authority and responsibility as required.

Notwithstanding the above, the Board reserves to itself the authority to make decisions on specific matters requiring Board approval. This reserved authority of the Board is set out in Board Policies, as amended from time to time.

Further, the Board requires that any significant new provincial, regional or local initiatives must be initially brought to the Board for discussion and determination of decision-making authority.

The Superintendent is directed to develop an Administrative Procedure to fulfill Board obligations created by any federal legislation, provincial and or municipal legislation including the *School Act*.

Specifically

1. The Superintendent is authorized to suspend a teacher from the performance of their duties or to terminate the services of a teacher. The suspension or termination shall be conducted in accordance with the requirements of the *School Act*, and the decision shall not be appealable to the Board.
2. The Superintendent is authorized to suspend from the performance of duties or to terminate the services of any non-certificated staff member. The suspension or termination shall be in accordance with all relevant legislation, and the decision shall not be appealable to the Board.
3. The Superintendent is authorized to develop Administrative Procedures that are consistent with provincial and board policies and procedures.

Reference:

Sections 19, 45, 60, 61, 95, 96, 101, 102, 105, 106, 107, 109, 109.1, 110, 113 [School Act](#)
[Policy 12 Role of the Superintendent](#)
[AP 10-03 Administrative Procedures, Forms and Handbooks](#)